



## Delivering HR to Non-Desk Employees

HR communication with non-desk workers is generally delegated to direct line managers. This results in employees who often have little direct communication from upper management or HR departments.

The main barrier to the effective communication of HR information to non-desk employees is geography. It can be very difficult to consistently reach those who are working in a distribution centre, driving a truck or fixing communications towers in the middle of a field.

Non-desk employees can interpret a lack of corporate communication as evidence a company does not value them. They become less engaged and can be unclear on the vision, values and goals the company wishes to deliver. If this is the case with your firm, we can help.

At Oyez Waterlow, we understand that non-desk workers are an integral part of a vast range of organisations including education, health care, hospitality, food, retail, warehousing and delivery firms.

We are also very aware of a firm's responsibility to considering the legal obligations of compliance. It is absolutely crucial that firms communicate consistently to keep each member of staff up-to-date and informed about what is expected of them. It is also necessary to provide the tools that employees require to ensure adherence to company policies and procedures.

Our easy-to-use Legal HR software package allows you to easily fulfil these obligations.

Legal HR contains all of our forms, policies, contracts of employment, flowcharts, letters and guidance notes. Developed in flexible, familiar Word format, these documents can be easily loaded onto one central computer to allow fast sharing of all required forms & documents by email.

**This cost-effective range allows both HR professionals and people managers to communicate with employees and to manage even the most challenging of HR processes in an easy, logical and fully compliant manner.**